

Code of Conduct

Welcome to the Abortion & Reproductive Justice Conference V: We Are the Revolution!

We are delighted to gather in person for three days of learning, sharing, reflection, networking, and collective power-building.

To help ensure that this conference remains a feminist, safe, and inclusive space, all participants are required to read this Code of Conduct and indicate their agreement to uphold the conference values.

1. Time Care

All participants, including staff, facilitators, presenters, and attendees, are expected to respect the conference program by arriving on time for all sessions.

2. Respectful Engagement

All participants are expected to engage with one another in ways that are respectful, courteous, and grounded in feminist ethics of care. Disagreement is part of learning; disrespect, intimidation, or harm is not.

3. Well-being and Responsible Participation

Participants are encouraged to care for their well-being during and outside conference hours to enable meaningful engagements.

While we value joy, connection, and high energy, ARJC is a learning and strategy-building space that requires presence, care, and mutual responsibility.

4. Accessibility and Inclusion

ARJC is committed to accessibility and meaningful participation for persons with disabilities (physical, visual, hearing, psychosocial, and others).

Participants are encouraged to respect and support diverse access needs. The organisers have made deliberate efforts to meet accessibility requirements and welcome feedback to further enhance inclusion.

5. Diversity and Sensitivity

ARJC brings together participants from diverse countries, cultures, identities, and lived experiences, including gender-diverse persons.

All participants are expected to acknowledge, respect, and celebrate this diversity.

While ARJC is a space for learning and unlearning, racist, sexist, homophobic, transphobic, ableist, xenophobic, derogatory, or bullying behaviour will not be tolerated.

In limited cases, a first incident may be addressed through education and accountability, depending on context. Repeated or serious violations may result in removal from the conference.

6. Zero Tolerance for Sexual Harassment

ARJC has a zero-tolerance policy for sexual harassment.

Sexual harassment includes any unwelcome:

- Verbal or written comments
- Images, audio, or video shared electronically
- Jokes, gestures, or innuendo
- Physical behaviour or contact that creates discomfort, harm, or a hostile environment.

All complaints, verbal or written, will be taken seriously and addressed promptly.

Where a violation is confirmed, consequences may include removal from the conference and exclusion from future ARJC events. Referees and affiliated organisations may be informed where appropriate.

- The MAMA Network Legal Support Network (LSN) may support conference security and organisers in handling complaints and accountability processes.
- Where applicable, survivors will be supported and guided to report incidents to host-country authorities, in line with local laws and survivor consent.

7. Confidentiality and Safety

Participants must respect the confidentiality of personal stories, experiences, and information shared during the conference.

No screenshots, recordings, or sharing of content is permitted without explicit consent from those involved.

8. Consent for Photos, Videos, and Media

Informed consent will be obtained before any audio, video, photography, or social media sharing.

We recognise that public identification may pose risks to some participants.

Please assess your own safety and risk levels carefully before consenting.

